

NORTH CAROLINA HIGH SCHOOL CLUB SAND VOLLEYBALL PERSONNEL CODE OF ETHICS

It is the duty and obligation of North Carolina High School Club Sand Volleyball administrators, directors, coaches and other club personnel to assure the following Code of Ethics is followed and adhered to by all individuals who have an active role in a North Carolina High School Club Sand Volleyball Program.

In a continuing effort to promote safe, healthy and ethical communication, relationships and treatment of all North Carolina High School Club Sand Volleyball players and personnel, all adults associated with a club program must read, accept and submit this Code of Ethics before they are eligible to actively participate in a member club program in the North Carolina High School Sand Volleyball Association (NCHSSVA).

1. All adult club personnel including coaches, chaperones, assistant coaches, trainers, etc. affiliated with a high school club program intending to participate as part of the NCHSSVA must have an approved and current background screen on file. It is intended that the term "all adult club personnel" be all inclusive and not limited to only those categories identified herein.

2. Any club personnel serving as a supervisor during an NCHSSVA event (including practices) must be at least 21 years of age. Personnel assisting the supervisor may be younger than 21 years of age.

3. Responsibilities:

A. A head coach or other equally qualified club personnel must be present at all practices and competitions. A head coach, adult club representative personnel or registered chaperone must be present during team-supervised travel. This individual shall be responsible for the moral, legal and ethical well-being for each participant during team/club activities.

B. Coaches shall understand the unique power of a coach-athlete relationship. Coaches and all other club personnel shall not exploit athletes and shall avoid any relationships which could compromise the integrity of the learning and participation process, impair their professional judgment and/or take advantage of a situation for their own personal gain or gratification.

C. All club personnel must understand that all forms of sexual abuse, assault or harassment of a current or former athlete are unethical and illegal even when an athlete invites or consents to such behavior or involvement. Club personnel shall not engage in sexual/romantic relationships with current athletes or other participants over whom there is/was authority. See B above.

D. All club personnel shall insure that all participants have met all membership requirements by the NCHSSVA (including but not limited to signing/submission of all necessary forms and payment of membership dues) prior to participating.

E. All club personnel may not participate in, require another individual to participate in, or condone any act considered to be illegal under federal, state or local laws and/or ordinances.

F. All club personnel shall strive to educate their athletes and personnel to respect, honor and adhere to the rules of the facility being used during practices, tournaments or events.

G. All club personnel shall ensure that all activities are suitable for the age, experience and ability of their athletes.

H. All club personnel shall seek professional medical advice when making decisions regarding an injured athlete's ability to continue training or playing.

I. All club personnel shall, while serving in a professional capacity, avoid any drug, tobacco or alcohol use while in the presence of athletes.

J. All club personnel shall not supply or condone the use of drugs, alcohol, tobacco, fireworks, ammunition, firearms, knives or any item or material that can be used as a weapon, to any of the participants or athletes and shall report any athlete using or in the possession of the same.

K. All club personnel shall not allow, encourage, condone or require any behavior that threatens an athlete's amateur status and/or collegiate eligibility.

L. All club personnel shall maintain all relationships with other club personnel on a professional and confidential basis.

M. All club personnel must be positive role models. This includes being courteous, respectful and polite to players, parents, other coaches, club directors, event personnel, and officials.

N. All club personnel will not engage in any physical, verbal or emotional harassment, abusive words or actions, or coercion of current and/or former athletes.

O. All club personnel will immediately report any suspected case of illegal activity, abuse, assault, harassment, or ethical violations of this club personnel code of ethics to the appropriate authorities, including Regional Volleyball Administrators.

Any violation of this Code may result in sanction being issued against the club representative, the individual(s) and the club/team involved. These sanctions may extend to the loss of eligibility of the club representative, the individual(s), the entire club and the team involved.

I acknowledge that I have read, understand and agree to abide by the statements in this Code of Ethics.

Applicant Signature

Date

Print Name